

# **CORPORATE SOCIAL RESPONSIBILITY POLICY (REVISED)**

## **OF**

### **VMSALGAOCAR CORPORATION PVT LTD**

**{FRAMED UNDER SECTION 135(3) OF THE COMPANIES ACT 2013 (THE ACT)  
READ WITH THE COMPANIES (CORPORATE SOCIAL RESPONSIBILITY  
POLICY) RULES, 2014  
AS AMENDED}**

#### **I. GUIDING PRINCIPLES**

We, VMSalgaocar Corporation Pvt. Ltd. (hereinafter called “the Company”) and its people are committed to society, ecology and environment. The Company realises that one of most important parameters for a socially responsible corporate citizen is to carry business in accordance with principles of sustainability, balance and equity. The Company also realises that caring for the society, country and the planet is not philanthropy or generosity – it is the very way of doing sustainable business.

#### **VISION**

The CSR Committee’s Vision is to co-create sustainable value by improving lives in pursuit of collective development and environmental sustainability. This vision should encompass all CSR activities of the Company.

#### **MISSION**

Our Mission is to make a positive impact on the communities where the Company does business and on our internal and external stakeholders by enhancing the quality of life, committing to environmental enrichment and fostering innovation. Within the above mission, the CSR Committee will choose Priority Projects from time to time.

The Company believes that CSR Policy is the Company’s faith in socially inclusive and sustainable business as the way of doing business. The Company shall integrate and follow responsible practices into its business strategies and operations, to manage the three challenges – social development, economic prosperity and environmental integrity.

#### **II. GENERAL POLICIES**

The Company recognises that good CSR embraces all aspects of sustainable development and the way the Company affects people through its business operations. The Company recognises that CSR is not all about spending – it is orientation of the Company and its people to larger social causes. The Company encourages its people to contribute to its CSR efforts in every possible way. For the purposes of this Policy, the expressions used in this Policy shall have the same meaning as ascribed to them in the Companies (Corporate Social Responsibility) Rules, 2014 and the Companies Act, 2013 as amended from time to time.

### **III. FUNCTIONS OF CSR COMMITTEE**

- a) To formulate and recommend a CSR Policy indicating the activities to be undertaken by the company in areas or subject specified in Schedule VII to the Act;
- b) To recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
- c) To monitor the CSR Policy of the Company from time to time ;

### **IV. CSR ACTIVITIES**

The Company's CSR will focus on socio-economic development and environmental sustainability. The following activities as per Schedule VII of the Act, as amended from time to time, shall be included as part of the CSR activities:

- 1. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to Swach Bharat Koch set up by the Central Government for promotion of sanitation and making available safe drinking water;
- 2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- 3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- 4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- 5. Protection of national heritage, alt and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- 6. Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- 7. Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;
- 8. Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;

9. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and  
  
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defence Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)
10. Rural development projects; and
11. Slum area development.
12. Disaster management, including relief, rehabilitation and reconstruction activities
13. Any other area as may be prescribed by Schedule VII, as amended from time to time

## **V. ANNUAL ACTION PLAN**

The CSR Committee shall formulate and recommend to the Board, an annual action plan which shall include the following:

- a) the list of CSR projects or programmes that are approved and to be undertaken by the company
- b) the manner of execution of such projects or programmes
- c) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- d) monitoring and reporting mechanism for the projects or programmes and
- e) details of need and impact assessment, if any, for the projects undertaken by the company.

The Board of Directors are empowered to alter the annual action plan during the financial year, if so recommended by the CSR Committee, based on the reasonable justification for such change.

## **VI. ONGOING PROJECTS**

“Ongoing Project” means a multi-year project undertaken by a Company in fulfilment of its CSR obligation having timelines not exceeding three years excluding the financial year in which it was commenced, and shall include such project that was initially not approved as a multi-year project but whose duration has been extended beyond one year by the board based on reasonable justification.

The CSR Committee may identify and recommend to the Board “Ongoing Project/s” and may designate some of the existing CSR projects as an Ongoing Project and such Ongoing Projects shall be selected, implemented, monitored and reported in accordance with the applicable CSR Provisions.

## **VII. PROJECT IMPLEMENTATION**

CSR programs, projects or activities, will be implemented through one or more of the following methods:

- a. Directly by the Company; or
- b. a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, or
- c. any entity established under an Act of Parliament or a State legislature; or
- d. a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
- e. company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of atleast three years in undertaking similar activities.

A company may also collaborate with other companies for undertaking projects or programmes or CSR activities in such a manner that the CSR committees of respective companies are in a position to report separately on such projects or programmes in accordance with these rules.

## **VIII. CSR BUDGET & EXPENDITURE**

The company shall endeavour to achieve the objectives of CSR Policy and allocate every year:

- a. Minimum 2% of its average net profits made during the three immediately preceding financial years
- b. Any income or surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the company and the same shall be ploughed back for use in CSR activities

In case the company spends an amount in excess of the 2%, then the company may set off such excess amount up to immediate succeeding 3 (Three) financial year subject to following conditions:

- (i) the excess amount available for set off shall not include the surplus arising out of the CSR activities, if any;
- (ii) the Board of the Company shall pass a resolution to that effect.

## **IX. MONITORING AND EVALUATION**

CSR Committee shall meet periodically, as may be decided by the Committee, to review and monitor the progress of any CSR Projects/Programs undertaken by the Company.

**FOR CSR COMMITTEE OF THE BOARD OF DIRECTORS OF  
VMSALGAOCAR CORPORATION PVT. LTD.**

sd/  
(Dattaraj V. Salgaocar)  
**Member**

sd/  
(Antonio F.C. Pinto)  
**MEMBER**

**DATE: 16.02.2021**

**PLACE: Chicalim Goa**